

responsible engineering

empower develop

value safety



COMPANY PROFILE

Date: February 2024

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Selborne
East London, 5201
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Tecoma, 5214
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Fax: 086 520 6942
Website: www.newground.co.za



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1. PARTICULARS OF THE COMPANY

1.1 Registered Company Name and Trading Name

- Newground Projects cc

1.2 Type of Business Entity

- Newground Projects is a closed corporation.
- The business comprises of three units, namely Project Management, Engineering and Health & Safety.

1.3 Company Ownership

| SHAREHOLDERS NAME & ID | LOCATION/ CITIZENSHIP | HDI STATUS | DISABLED Y/N | GENDER | YOUTH | DATE OF OWNERSHIP | % SHARE |
|------------------------------------|-----------------------|------------------|--------------|--------|-------|-------------------|---------|
| Louis Fourie 680816 5177 080 | RSA | White | N | Male | No | July-2006 | 49 |
| Derrick Nakile 910824 5854 08 0 | RSA | Black (Xhosa) | N | Male | Yes | Aug-2017 | 31 |
| Craig Sam 651103 5140 08 6 | RSA | Indian | N | Male | No | Aug-2019 | 20 |

1.4 Location of Offices

- 17 St Andrews Road, Selborne, East London, 5201

1.5 Postal Address

- PO Box 19568, TECOMA, 5214

1.6 Contact Details

- Telephone No.: +27 43 722 5864
- Fax No.: +27 86 520 6942
- E-mail: admin@newground.co.za

1.7 Company Registration Number

- Registration No. 2006/124039/23

1.8 South African Revenue Services Information

- Income Tax Ref. No: 901 0410174
- VAT Registration No: 485 0230584
- PAYE Registration No: 757 0761280
- UIF Registration No: U57 0761280

1.9 Banking Details

- Bank Name: Standard Bank
- Branch: Frere Square
- Bank Code: 053721
- Account No.: 241 796 121

1.10 Professional Indemnity Details (PI)

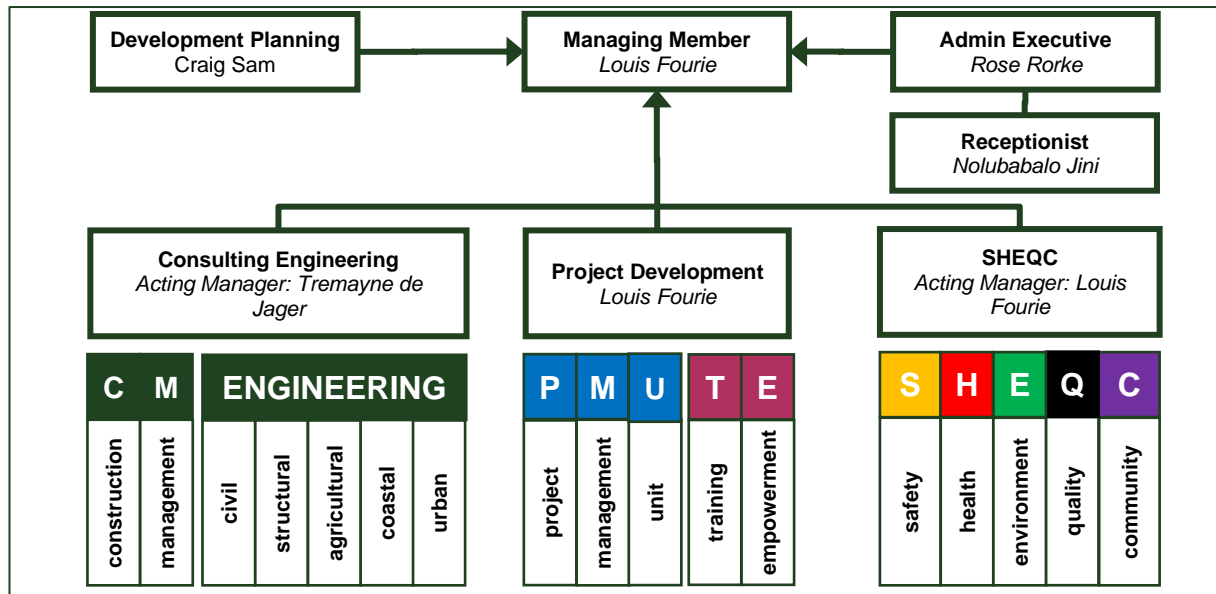
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2. COMPANY EXPERIENCE, EXPERTISE AND RESOURCES

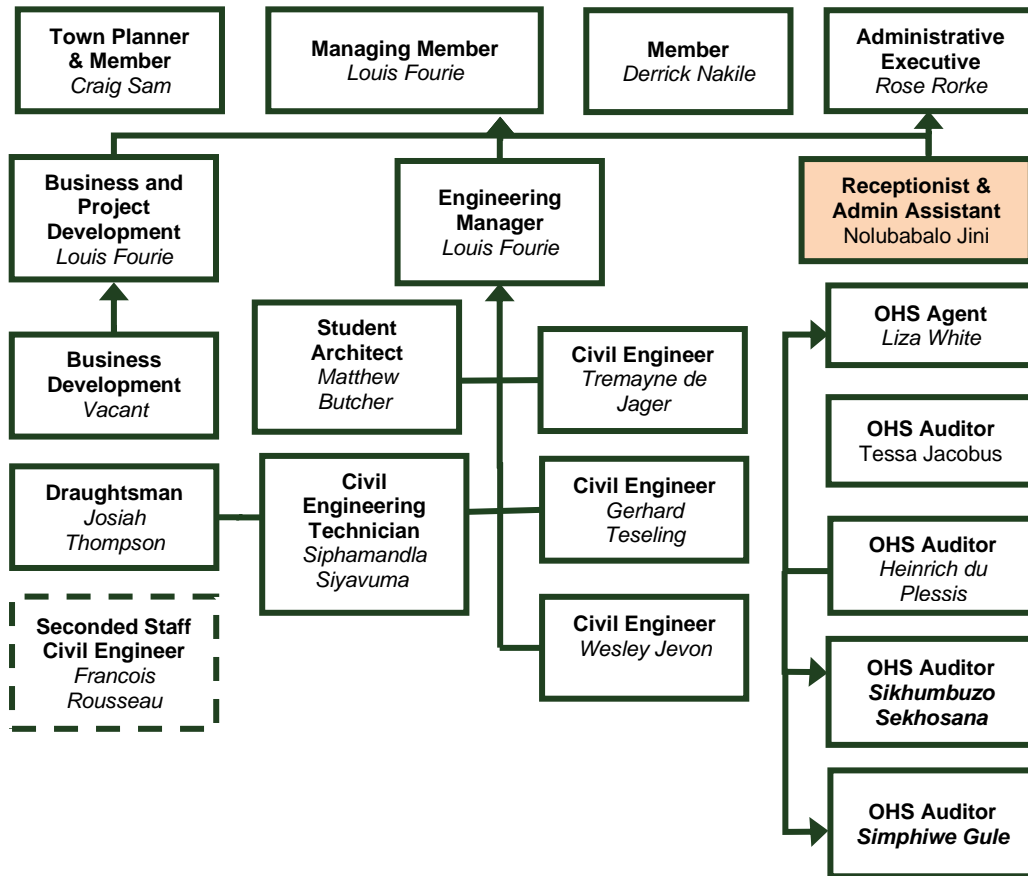
2.1 Company Organogramme

Newground Projects comprises of two departments, which are:

- Consulting Engineering:
 - Civil/Structural/Agricultural/Coastal/Urban Engineering
 - Construction Management
- Project Development
 - Project and Programme Management
 - Safety, Health Environment, Quality and Community
 - Training and Empowerment



See comprehensive company organogramme hereunder:



2.2 Services Offered

| ENGINEERING |
|--|
| <p>Infrastructure Design for Small and Medium Size Developments <i>roads storm water water sewer</i></p> <p>Infrastructure Management <i>water wastewater solid waste strategic plans</i></p> <p>Structural Engineering <i>building civil</i></p> <p>Other Services <i>biosystems agricultural coastal traffic engineering</i></p> |
| PROJECT DEVELOPMENT |
| <p>Construction Management <i>building civil</i></p> <p>Programme Management <i>PMU support optimisation energy</i></p> <p>Institutional Development <i>training mentoring coaching</i></p> |
| HEALTH & SAFETY DEPARTMENT |
| <p>Health and Safety Agent <i>services to private and public clients</i></p> <p>Risk Assessment and Health & Safety Compliance <i>compliance services to building and civil contractors</i></p> <p>Health and Safety Management <i>corporate level</i></p> <p>Health and Safety Training</p> |

ENGINEERING

managerial & operational level
 Health and Safety Assessments
infrastructure management plans for health and safety

2.3 Company Experience

A comprehensive list of projects previously undertaken by the Company since its establishment is available on request. The list contains projects which cover the full spectrum of services offered in Section 2.2 above, ranging from small projects to large projects.

2.4 Company Expertise

Expertise within the Company resides with each individual and collectively. The abbreviated CV's are available on request. Summary details of senior staff are given below.

2.4.1 Engineering

| NAME (DISCIPLINE) | QUALIFICATIONS | PROF REGISTRATION | HDI |
|---|--|-----------------------------------|----------------|
| Louis Fourie <i>(Civil/Biosystems Engineer)</i> | B.Eng (Hons) Technology Management B.Eng (Biosystems) N.Dip (Civil) NQF 7 (Labour Intensive Construction) | Pr Eng Pr CPM | White Male |
| Tremayne de Jager <i>(Civil Engineer)</i> | B Eng (Civil) M Eng (Civil) | Candidate Engineer (ECSA) | White Male |
| Gerhard Teseling <i>(Civil Engineer)</i> | B Eng (Civil) | N/A | White Male |
| Siphamandla Siyavuma <i>(Civil Engineering Technician)</i> | N Dip (Civil) B Tech (Civil) – Second Year | Candidate Technician (ECSA) | Black Male |
| Wesley Jevon <i>(Civil Engineer)</i> | B Eng (Civil) awaiting certificate | N/A | White Male |
| Josiah Thompson <i>(Draughtsman)</i> | National Senior Certificate | N/A | WhiteM Male |

2.4.2 Health and Safety

| NAME (DISCIPLINE) | QUALIFICATIONS | PROF REGISTRATION | HDI |
|--|--|---|--------------------|
| Liza White (<i>OHS Mentor</i>) | Diploma in Safety Management Advanced Project Management OHSAS 18001 :2007 First Aid, Level 1,2,3' Basic Certificate, Safety Management Certificate, Safety Management Property Technical Skills Roles of SHE Representative Representative Trainer Fire Warden Safety Officer How to conduct Risk Assessment How to conduct Incident Investigation How to conduct Construction Audits Overview of OHS Act & Regulations | SAIOSH CHSA/021/2015 ACHASM IOSM HWSETA | White Female |
| Heinrich du Plessis (<i>Auditor for Health & Safety</i>) | Traffic Safety Officer / Roadworks Traffic Management Training Programme Intro to SAMTRAC NEBOSH IGC Applying SHE principles and Procedures Working at heights/Fall Arrest Program Scaffold Inspector Risk Assessment Supervise Health & Safety on a construction Project Introduction to OHSACT Hazmat Awareness | SAIOSH CHSM/891/2019 | White Male |
| Sikhumbuzo Sekhosana (<i>Auditor for Health & Safety</i>) | SAMTRAC National Diploma in Safety Management (UNISA) SHE investigation Perform auditing activities Hazard Identification Planned task observation Apply basic firefighting techniques ISO 14001 – 2015 Intro & Implementation ISO 45001 – 2018 Intro & Implementation | CHSO/1375/2017 | Black Male |
| Annestachia (Tessa) Jacobus (<i>Auditor for Health & Safety</i>) | N Dip: Safety Management (UNISA) Current And many other certificates in OHS | Can.CHSA/132/2018 SAIOSH | Coloured Female |
| Simphiwe Gule (<i>Auditor for Health & Safety</i>) | Bachelor's Degree in Disaster & Safety Management (first year) National N Diploma in Engineering Field SAMTRAC Introduction to SAMTRAC Microsoft Office Advanced SHE Incident Investigation Level 3 Basic fire fighter Covid-19 Workplace HSE Implementation | CHSO/3043/2019 | Black Male |

2.4.3 Project Development

| NAME (DISCIPLINE) | QUALIFICATIONS | PROF REGISTRATION | HDI |
|---|---|----------------------|---------------|
| Louis Fourie (Technology/Project Manager) | B.Eng (Hons) Tech Management B.Eng (Biosystems) N.Dip (Civil) | Pr Eng Pr CPM | White Male |

2.5 Company Resources

Newground Projects is a Civil Engineering and Health & Safety Consulting firm. Newground Projects has a well-equipped office in East London.

All required computer software (all licensed) is available. IT systems are outsourced and supported by ISO accredited company. Company data backups done according to required protocols.

2.6 Quality Management System

All work is undertaken according to our in-house Quality Management System (QMS) which corresponds with CESA (Consulting Engineers South Africa) quality management requirements. The following form part of QMS:

- Document control
- Record control
- Internal audits
- Management of non-conforming products
- Corrective action
- Preventative action

3. EMPOWERMENT ASPECTS

3.1 Skills Development (Bursaries, Mentorship and Training)

Bursaries currently offered to black management and employees:

| NAME | DISCIPLINE | BURSARY | HDI |
|----------------------|-------------|---------------------------------|------------|
| Siphamandla Siyavuma | Engineering | BTech: Transportation | Black Male |
| Sikhumbuzo Sekhosana | OHS | Adv. Diploma: Safety Management | Black Male |

3.2 Corporate Social Responsibility

In addition to the Company's in-house responsibility for its own employees concerning mentoring and the provision of bursaries and scholarships, Newground Projects also undertakes the following as part of its social responsibility programme:

- Lekkerood Christian Campsite
- Daily Bread Children's Home

3.3 Broad Based Black Economic Empowerment

Newground Projects is currently a **Level 1 Contributor**.